



## Cults Otters ASC

### Health and Safety Policy Statement

It is the policy of Cults Otters ASC to develop a positive health and safety culture throughout the Club because we believe that high health and safety standards are a pre-requisite in the pursuit of the Club's aims and objectives.

To achieve this, the Club will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

Learn to swim teachers, assistants, coaches, officials etc. are reminded that they have a duty to ensure that the Club's Health and Safety Policy is observed and in particular they are required:-

- to take reasonable care for their own health and safety at work and of those who may be affected by their actions, or by their omissions.
- to co-operate with Cults Otters ASC to ensure that any duty, or requirement, for health and safety imposed upon the Club by law is performed or complied with.
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare.
- to report to supervisory staff hazardous conditions or defects in the Club's safety arrangements.

The Club recognises that it has the ultimate legal responsibility for health and safety. Accordingly the organizing committee has overall responsibility for policy formulation and implementation. In turn, all levels of the organizing committee, coaches, teachers, officials, assistants etc. are responsible for carrying out those health and safety duties placed on them. The organizing committee will ensure that the safety plan includes sufficient resources for the successful implementation of the Health and Safety Policy.

Where appropriate, the monitoring and review of the Club's Health and Safety Policy will be carried out by the Club's Organising Committee under the direction of the Chairman.

Development of the Health and Safety Policy will be conducted through the normal committee meetings where health and safety will be given standing equal to other activities of the business.

The Club will appoint a number of competent persons to assist the Chairman implement this policy.

Updated :	November 2007
-----------	---------------